



Reinforced Iron Workers, Riggers & Machinery Movers Local Union 405

OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS

2433 REED STREET
PHILADELPHIA, PA 19146

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July 1, 2017 To June 30, 2018

Re: New Contract – Reinforced Ironworkers Local #405

The following rates go into effect July 1, 2017 to June 30, 2018

▪ WAGE RATES:

	<u>PHILA COUNTY RATE</u>	<u>GBCA 4 COUNTY RATE</u> <i>Montgomery, Delaware Chester & Bucks County</i>
General Foreman	53.98	51.07
Regular Foreman	49.93	47.24
Special Foreman - (30 days or Less)	46.98	44.56
Journeyman	44.98	42.56
Apprentice – 1 st Year (65% of Journeyman Rate)	29.24	27.66
Apprentice – 2 nd Year (80% of Journeyman Rate)	35.98	34.05
Apprentice – 3 rd Year (95% of Journeyman Rate)	42.73	40.43

▪ BENEFIT PACKAGE:

Health & Welfare	9.45/Hr
Pension	12.30/Hr
Total Health and Pension	21.75/Per Hour
(Check to be made Payable to : Ironworkers District Council)	

▪ The Voucher Plan will include the following :

Annuity	6.00 per hr (Contribution)
Apprentice	.95 per hr (Contribution)
Industry Advancement Fund	.25 per hr (Contribution)
I.M.P.A.C.T.	.35 per hr (Contribution)
Vacation	7.00 per hr (deduction)
Work Assessment	6% of Gross Wages (deduction)
IPAL	.02 per hr (deduction)
Political Action Committee	.25 per hr (deduction)
Job Recovery Plan	1.20 per hr (deduction)
District Council Check-Off	.03 per hr (deduction)
Benefit Fund	.10 per hr (deduction)

(Check to be made payable to: Ironworkers Local Union # 405 – Annuity Fund)

NOTE: Please calculate Voucher purchase at time and one-half except Sunday's and holiday's (double time) to comply with premium time worked. Health & Pension are always calculated at the straight time rate.

If you have any questions, please contact the union business office at (215) 462-7300